



# PROGRAM OVERVIEW PMC 2024

Time	Topic	Trainers	Block
Sun, 30 June <i>Start at 16:00</i>	Introduction to the Course	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (swisspeace)	
Mon, 1 July	Overview of Mediation Today <ul style="list-style-type: none"> <li>Setting the scene: framework and fundamentals of peace mediation</li> <li>Discuss trends in conflict and peace processes</li> <li>Analyze contemporary approaches to resolving and managing armed conflicts</li> <li>Apply conflict analysis for peace mediation</li> <li>Discuss exploration phase and ripeness theory</li> <li>Learn about Swiss peace policy</li> </ul> <i>Evening: fireside chat</i>	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA/swisspeace),	Context
Tue, 2 July	Conflict and Peace Process Analysis – Multitrack Approach, Inclusivity and Gender <ul style="list-style-type: none"> <li>Analyze logic of multitrack approaches to peace process</li> <li>Review practical models for including different actors</li> <li>Discuss dilemmas of inclusion in peace mediation</li> <li>Reflect on women and gender in peace mediation</li> </ul> <i>Evening: social event</i>	Meredith Preston McGhie (Global Center for Pluralism), Philipp Lustenberger (FDFA/swisspeace)	
Wed, 3 July	Negotiation Skills <ul style="list-style-type: none"> <li>Learn basics of negotiation theory</li> <li>Develop and practice effective negotiations and mediation skills</li> <li>Experience difficult negotiation situations</li> </ul>	Matthias Siegfried (FDFA), Joane Holliger, Philipp Lustenberger, Michal Baumann, Katrina Abatis, Marion Hischer (CSS)	Essential Skills
Thu, 4 July	Mediation Model and Skills <ul style="list-style-type: none"> <li>Gain understanding of basic mediation models</li> <li>Examine characteristics, responsibilities and roles of mediators</li> <li>Apply learnings in role plays</li> <li>Reflect on the use of skills to address violent / political conflicts</li> </ul>	Belinda Ncube (Zimbabwe Institute), Simon Mason (CSS)	
Fri, 5 July <i>First session</i>	Mediation Model and Skills (Continued from previous day)	Belinda Ncube (Zimbabwe Institute), Simon Mason (CSS)	
<i>Second to fourth session</i>	Process Design Overview and Cases <ul style="list-style-type: none"> <li>Deepen understanding of framework for peace mediation and logic of process design</li> <li>Analyze process design in case studies</li> </ul> <i>Evening: fireside chat</i>	Joane Holliger (CSS), Philipp Lustenberger (FDFA/swisspeace), Pascal Holliger (FDFA)	Process

Sat, 6 July <i>Until 16:00</i>	Pre-Negotiation Phase – Process-design exercise <ul style="list-style-type: none"> <li>Review elements of pre-negotiation phase</li> <li>Apply process design skills in a pre-talks scenario</li> </ul>	Julian Arevalo (swisspeace) + PMC Team	
Sun, 7 July	Free Day – Optional Excursion		
Mon, 8 July	Addressing Violence in Peace Processes <ul style="list-style-type: none"> <li>Understand different possibilities to address violence in the various phases of peace mediation</li> <li>Acquire the basic knowledge of the role of security arrangements</li> </ul>	Georg Stein (FDFA)	Content
Tue, 9 July	Addressing Contested Issues in Peace Mediation <ul style="list-style-type: none"> <li>Discuss what ‘causes’ contested issues and what ‘feeds into’ intractability</li> <li>Learn about power sharing as a contested issue and ways to mediate power sharing</li> <li>Applied group work on power sharing</li> </ul> <i>Evening: fireside chat</i>	Prof. Dr. Marie-Joëlle Zahar (University of Montreal)	
Wed, 10 July <i>First session</i>	Negotiation Phase – Briefing on process design <ul style="list-style-type: none"> <li>Envoy briefing on Saturday process-design exercise</li> </ul>	Teresa Whitfield (HD Centre)	Process
<i>Second and third session</i>	Negotiation Phase – Artisans Workshops Applied exercises (select two of topics proposed): <ol style="list-style-type: none"> <li>Social media in peace mediation</li> <li>Self-care for peace mediators</li> <li>Climate change in conflict and peace: opportunities &amp; dilemmas</li> <li>How do you draft an agreement?</li> <li>Dealing with prescription regimes</li> <li>Working with different worldviews</li> </ol>	Ahmed Eleiba (swisspeace), Marie-Joëlle Zahar (University of Montreal), Teresa Whitfield (HD Center), Julian Arevalo (swisspeace), Amb. Stephan Husy (FDFA), Emanuel Schäublin (CSS ETH Zürich)	
<i>Fourth session</i>	Negotiation Phase: Formats and dynamics – at the table and beyond <ul style="list-style-type: none"> <li>Get an insight from high-level mediation and negotiation processes, and discuss common dilemmas</li> </ul>	Teresa Whitfield (HD Centre)	
Thu, 11 July	Negotiation Phase – Full-day Role Play <i>Evening: social event</i>	Julian Arevalo (swisspeace) Teresa Whitfield (HD Centre) + PMC Team	
Fri, 12 July <i>Morning</i>	Implementation Phase and Wrap Up <ul style="list-style-type: none"> <li>Discuss key aspects related to implementation</li> <li>Identify key learnings and discuss open questions</li> <li>Transfer learning elements into practice</li> </ul>	Julian Arevalo (swisspeace), Philipp Lustenberger (FDFA/swisspeace), Joane Holliger (CSS)	
<i>Afternoon</i> <i>End at 16:00</i>	Certificates and Closing <ul style="list-style-type: none"> <li>Switzerland’s role in peace mediation</li> </ul>	Mrs. Sibylle Obrist (FDFA)	