



## Program Overview – Peace Mediation Course 2023

Time	Topic	Trainers	Block
Sun, 2 July <i>Start at 16:00</i>	Introduction to the Course	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace)	
Mon, 3 July	Overview of Mediation Today <ul style="list-style-type: none"> <li>Setting the scene: framework and fundamentals of peace mediation</li> <li>Discuss trends in conflict and peace processes</li> <li>Analyze contemporary approaches to resolve and manage armed conflicts</li> <li>Apply conflict analysis for peace mediation</li> <li>Discuss exploration phase and ripeness theory</li> <li>Learn about Swiss peace policy</li> </ul> <i>Evening: fireside chat</i>	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace)	Context
Tue, 4 July	Conflict and Peace Process Analysis – Multitrack Approach, Inclusivity and Gender <ul style="list-style-type: none"> <li>Analyze logic of multitrack approaches to peace process</li> <li>Review practical models for including different actors in peace mediation</li> <li>Discuss dilemmas of inclusion in peace mediation</li> <li>Reflect on women and gender in peace mediation</li> </ul> <i>Evening: social event</i>	Meredith Preston McGhie (Global Center for Pluralism), Philipp Lustenberger (FDFA – swisspeace)	
Wed, 5 July	Negotiation Skills <ul style="list-style-type: none"> <li>Learn basics of negotiation theory</li> <li>Develop and practice effective negotiations and mediation skills</li> <li>Experience difficult negotiation situations</li> </ul>	Matthias Siegfried (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace), Michal Baumann (swisspeace), Katrina Abatis (CSS), Carla Sabato (FDFA)	Essential Skills
Thu, 6 July	Mediation Model and Skills <ul style="list-style-type: none"> <li>Gain understanding of basic mediation models</li> <li>Examine characteristics, responsibilities and roles of mediators</li> <li>Apply learnings in role plays</li> <li>Reflect on the use of essential skills to address violent / political conflicts</li> </ul>	Simon Mason (CSS), Belinda Ncube (Zimbabwe Institute)	
Fri, 7 July <i>Morning</i>	Mediation Model and Skills <ul style="list-style-type: none"> <li>Continued from previous day</li> </ul>	Simon Mason (CSS), Belinda Ncube (Zimbabwe Institute)	

Afternoon	<p>Process Design Overview and Cases</p> <ul style="list-style-type: none"> <li>• Deepen understanding of framework for peace mediation and logic of process design</li> <li>• Analyze process design in case studies</li> </ul> <p><i>Evening: fireside chat</i></p>	Philipp Lustenberger (FDFA – swisspeace), Pascal Holliger (FDFA)	Process
Sat, 8 July Until 16:00	<p>Pre-Negotiation Phase: Role Play</p> <ul style="list-style-type: none"> <li>• Review elements of pre-negotiation phase</li> <li>• Apply process design skills in a pre-talks scenario</li> </ul>	Julian Arevalo (swisspeace) + PMC Team	
Sun, 9 July	Free Day – Optional Excursion		
Mon, 10 July	<p>Addressing Violence in Peace Processes</p> <ul style="list-style-type: none"> <li>• Understand different possibilities to address violence in the various phases of peace mediation</li> <li>• Acquire the basic knowledge of the role of security arrangements</li> </ul>	Georg Stein (FDFA)	Content
Tue, 11 July	<p>Addressing Contested Issues in Peace Mediation</p> <ul style="list-style-type: none"> <li>• Learn about issues that come up in peace mediation</li> <li>• Understand how a mediator and negotiating parties can deal with contested issues at the negotiating table</li> <li>• Become aware of dilemmas in peace mediation processes</li> <li>• Reflect on complementarity and coordination among third-party actors in peace processes</li> </ul> <p><i>Evening: fireside chat</i></p>	Prof. Dr. Marie-Joëlle Zahar (University of Montreal)	
Wed, 12 July Morning	<p>Negotiation Phase – Artisans Workshops</p> <ul style="list-style-type: none"> <li>• Applied exercises (select two of topics proposed): (1) Social Media in peace mediation (2) Self-care for peace mediators (3) Why is peace so unpopular? (4) How do you draft an agreement? (5) Dealing with listed groups and individuals (6) Working with different worldviews</li> </ul>	Ahmed Eleiba (swisspeace), Marie-Joëlle Zahar (University of Montreal), Kenny Gluck (UN MSU Mediation Standby Team), Julian Arevalo (swisspeace), Stephan Husy (FDFA), Mae Anna Chokr Hubben (CSS)	Process
Afternoon	<p>Negotiation Phase</p> <ul style="list-style-type: none"> <li>• Envoy briefing on Saturday pre-talks role play</li> <li>• Peace Processes with Incohesive and Weakly Structured Groups.</li> </ul>	Kenny Gluck (UN MSU Mediation Standby Team)	
Thu, 13 July	<p>Negotiation Phase – Full-day Role Play</p> <p><i>Evening: social event</i></p>	Kenny Gluck (UN MSU Mediation Standby Team) + PMC Team	
Fri, 14 July Morning	<p>Implementation Phase and Wrap Up</p> <ul style="list-style-type: none"> <li>• Discuss key aspects related to implementation</li> <li>• Identify key learnings and discuss open questions</li> <li>• Transfer learning elements into practice</li> </ul>	Julian Arevalo (swisspeace), Philipp Lustenberger (FDFA – swisspeace), Joane Holliger (CSS)	
Afternoon End at 16:00	<p>Certificates and Closing</p> <ul style="list-style-type: none"> <li>• Switzerland's role in peace mediation</li> </ul>	Rea Gehring (FDFA)	