



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
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Federal Department of Foreign Affairs FDFA
Directorate of Political Affairs DP
Human Security Division:
Peace, Human Rights, Humanitarian Policy, Migration

Program Overview – Peace Mediation Course 2023

Time	Topic	Trainers	Block
Sun, 2 July <i>Start at 16:00</i>	Introduction to the Course	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace)	
Mon, 3 July	Overview of Mediation Today <ul style="list-style-type: none"> Setting the scene: framework and fundamentals of peace mediation Discuss trends in conflict and peace processes Analyze contemporary approaches to resolve and manage armed conflicts Apply conflict analysis for peace mediation Discuss exploration phase and ripeness theory Learn about Swiss peace policy <i>Evening: fireside chat with Meredith Preston McGhie</i>	Pascal Holliger (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace)	Context
Tue, 4 July	Conflict and Peace Process Analysis – Multitrack Approach, Inclusivity and Gender <ul style="list-style-type: none"> Analyze logic of multitrack approaches to peace process Review practical models for including different actors in peace mediation Discuss dilemmas of inclusion in peace mediation Reflect on women and gender in peace mediation <i>Evening: social event</i>	Meredith Preston McGhie (Global Center for Pluralism), Philipp Lustenberger (FDFA – swisspeace)	
Wed, 5 July	Negotiation Skills <ul style="list-style-type: none"> Learn basics of negotiation theory Develop and practice effective negotiations and mediation skills Experience difficult negotiation situations 	Matthias Siegfried (FDFA), Joane Holliger (CSS), Philipp Lustenberger (FDFA – swisspeace), Michal Baumann (swisspeace), Katrina Abatis (CSS), Carla Sabato (FDFA)	Essential Skills
Thu, 6 July	Mediation Model and Skills <ul style="list-style-type: none"> Gain understanding of basic mediation models Examine characteristics, responsibilities and roles of mediators Apply learnings in role plays Reflect on the use of essential skills to address violent / political conflicts 	Simon Mason (CSS), Belinda Ncube (Zimbabwe Institute)	
Fri, 7 July <i>Morning</i>	Mediation Model and Skills <ul style="list-style-type: none"> Continued from previous day 	Simon Mason (CSS), Belinda Ncube (Zimbabwe Institute)	
Afternoon	Process Design Overview and Cases <ul style="list-style-type: none"> Deepen understanding of framework for peace mediation and logic of process design Analyze process design in case studies 	Philipp Lustenberger (FDFA – swisspeace), Pascal Holliger (FDFA)	Process

	<i>Evening: fireside chat (virtual) with Miriam Coronel-Ferrer, former peace negotiator of the Government of the Philippines with the Moro Islamic Liberation Front</i>		
Sat, 8 July <i>Until 16:00</i>	Pre-Negotiation Phase: Role Play <ul style="list-style-type: none"> Review elements of pre-negotiation phase Apply process design skills in a pre-talks scenario 	Julian Arevalo (swisspeace) + PMC Team	
Sun, 9 July	Free Day – Optional Excursion		
Mon, 10 July	Addressing Violence in Peace Processes <ul style="list-style-type: none"> Understand different possibilities to address violence in the various phases of peace mediation Acquire the basic knowledge of the role of security arrangements 	Georg Stein (FDFA)	Content
Tue, 11 July	Addressing Contested Issues in Peace Mediation <ul style="list-style-type: none"> Learn about issues that come up in peace mediation Understand how a mediator and negotiating parties can deal with contested issues at the negotiating table Become aware of dilemmas in peace mediation processes Reflect on complementarity and coordination among third-party actors in peace processes <i>Evening: fireside chat with Marie-Joëlle Zahar and Kenny Gluck</i>	Prof. Dr. Marie-Joëlle Zahar (University of Montreal)	
Wed, 12 July <i>Morning</i>	Negotiation Phase – Artisans Workshops <ul style="list-style-type: none"> Applied exercises (select two of topics proposed): (1) Social Media in peace mediation (2) Self-care for peace mediators (3) Why is peace so unpopular? (4) How do you draft an agreement? (5) Dealing with listed groups and individuals (6) Working with different worldviews 	Ahmed Eleiba (swisspeace), Marie-Joëlle Zahar (University of Montreal), Kenny Gluck (UN MSU Mediation Standby Team), Julian Arevalo (swisspeace), Stephan Husy (FDFA), Jean-Nicolas Bitter (FDFA), Emanuel Schäublin or Mae Chokr (CSS),	Process
<i>Afternoon</i>	Negotiation Phase <ul style="list-style-type: none"> Envoy briefing on Saturday pre-talks role play Peace Processes with Incohesive and Weakly Structured Groups. 	Kenny Gluck (UN MSU Mediation Standby Team)	
Thu, 13 July	Negotiation Phase – Full-day Role Play <i>Evening: social event</i>	Kenny Gluck (UN MSU Mediation Standby Team) + PMC Team	
Fri, 14 July <i>Morning</i>	Implementation Phase and Wrap Up <ul style="list-style-type: none"> Discuss key aspects related to implementation Identify key learnings and discuss open questions Transfer learning elements into practice 	Julian Arevalo (swisspeace), Philipp Lustenberger (FDFA – swisspeace), Joane Holliger (CSS)	
<i>Afternoon End at 16:00</i>	Certificates and Closing <ul style="list-style-type: none"> Switzerland's role in peace mediation 	Amb. Simon Geissbühler (FDFA)	